

Our commitments

We are committed to addressing health disparities, and strengthening partnerships to identify and respond to those most in need. This includes respecting human rights and ensuring that everyone has a safe and positive experience in every program or project we facilitate. This commitment applies to our partners, contractors and volunteers.

Human rights and inclusion

We respect and promote human rights for everyone, ensuring inclusion for marginalised and vulnerable groups, regardless of race, religion, ethnicity, indigeneity, disability, age, displacement, caste, gender, gender identity, sexuality, sexual orientation, poverty, class or socioeconomic status.

Privacy

We respect everyone's right to privacy, ensuring personal and sensitive information is securely managed.

Safeguarding children, young people and adults at risk

We commit to creating the safest possible environment for children, young people, and adults at risk across our development activities. We commit to safeguarding through risk mitigation strategies and reporting procedures that are sensitive to children, young people and adults at risk.

Sexual exploitation, abuse and harassment

We focus on the rights and needs of survivors of sexual exploitation, abuse and harassment, prioritising prevention and protection.

Gender equality and equity

We are committed to equality, promoting fairness and respect for all gender identities.

People living with disabilities

We aim to raise awareness about the abilities and contributions of people with disabilities and promote inclusive activities.

Monitoring, evaluation and learning

We regularly assess and learn from our development programs to ensure effective outcomes.

Environmental sustainability

We support environmental sustainability and advocate for climate action, aiming to reduce our impact on the planet.

Collaboration and partnerships

We build transparent, fair and respectful partnerships and commit to locally led action whereby leadership and decision-making of local people is respected and strengthened.

Financial risk management

We ensure responsible governance, managing risks like fraud and corruption, and being transparent in our processes.

People and culture

We put people first, managing our caregivers fairly and promoting a Mission-driven culture based on respect and safety. We are committed to helping leaders succeed and investing in their growth and development.

